

GFORCE

THE GANG ENFORCEMENT MAGAZINE: PREVENTION | INTELLIGENCE | ENFORCEMENT | CORRECTIONS | PROSECUTION

THE #1 SOURCE FOR GANG ENFORCEMENT TACTICS, TRAINING AND ZERO TOLERANCE STRATEGIES

Mongols Motorcycle Club

On the International stage the Mongols have made major strides over the past five years with chapters in Germany, France, Spain, Italy, Norway, Finland, Sweden, Israel, Australia, Thailand and Malaysia.

Concealable Vests

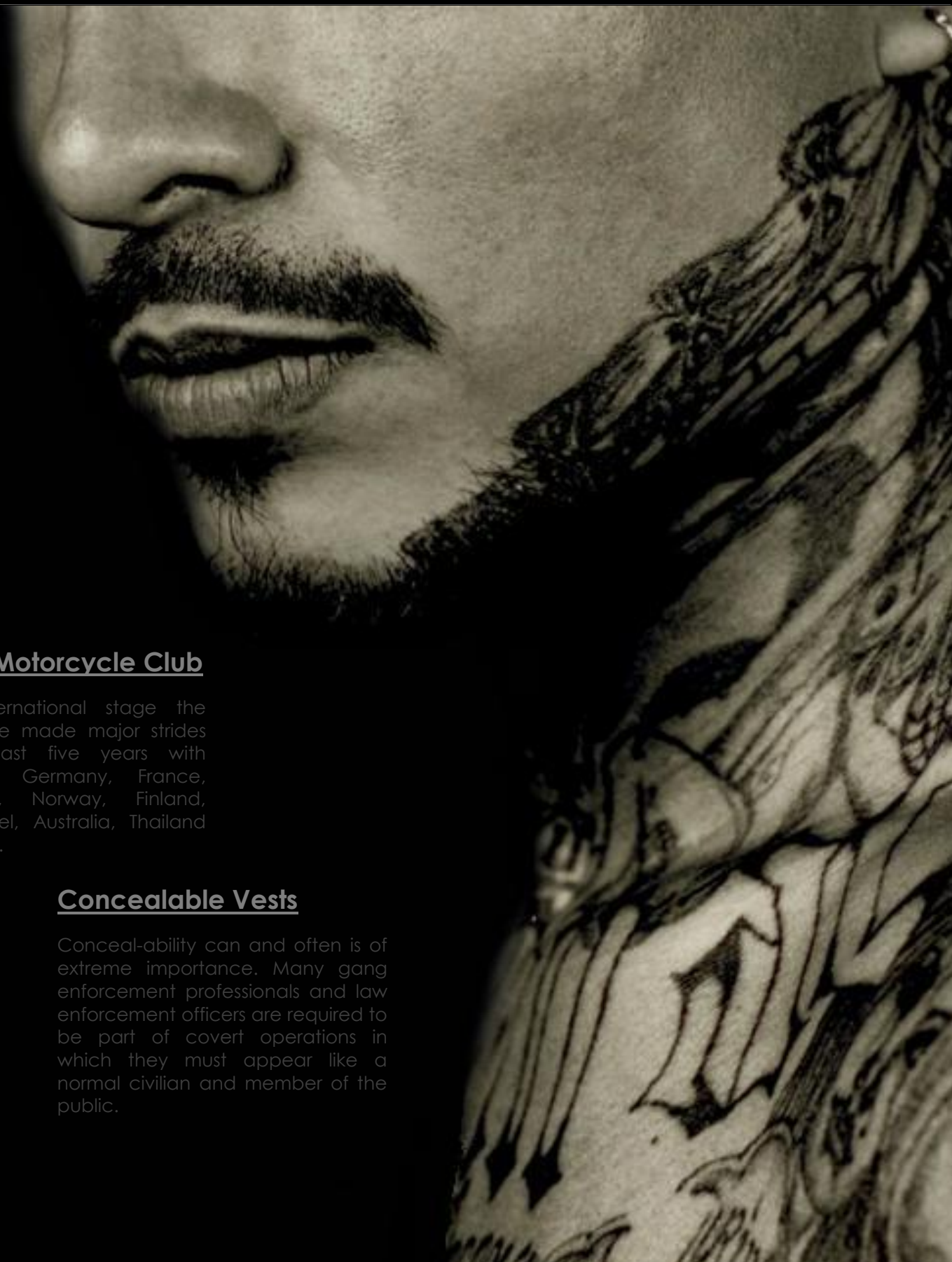
Conceal-ability can and often is of extreme importance. Many gang enforcement professionals and law enforcement officers are required to be part of covert operations in which they must appear like a normal civilian and member of the public.

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VOLUME 1

NUMBER 1



2 ROLL CALL

4 COMMANDER'S BRIEF

- Welcome to GFORCE Magazine

5 CONTRIBUTING WRITERS

- Rusty Keeble
- Lou Savelli
- Steve Cook
- Robert Kaiser

7 FEATURES

- Gang Graffiti Eradication Program
- Street Gangs: The Enemy of Americana
- Mongols Motorcycle Club
- Understanding Concealable Bullet Resistant Vest for Gang Enforcement Professionals

17 TRAINING ROOM

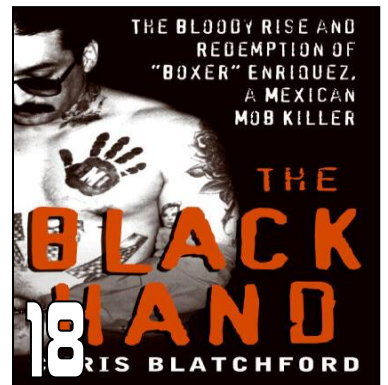
- National Gang Academy Overview
- Upcoming GANGPRO Webinars
- Gang Slang

26 GFORCE

- The Gang Enforcement Unit

30 BOOKSHELF

- The Black Hand by *Chris Blatchford*



Join Mailing List

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For more information, go online or e-mail to: membership@gangenforcement.com

GFORCE

THE GANG ENFORCEMENT MAGAZINE

Each edition is published in Memory of the Gang Professionals Killed in the Line of Duty and those Killed in the Line of Duty by a gang member. Their memory and sacrifice shall never be forgotten.

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GFORCE Magazine Mission

To provide the highest quality editorial product for all gang professionals from the investigator to the commander's office. Through a combination of news, features, training, profiles, product highlights, legal updates, international gang-reduction efforts, and reports on procedures, policies and strategies, our goal is to maximize reader value with information that is vital to their jobs and the gang reduction efforts.



Letters to the Editor:

Letters are welcome by e-mail to any of the editors above. Note: All letters received are considered for publication, in whole or part, unless correspondent has clearly indicated that permission to publish is withheld and/or information is considered sensitive or classified.

Article Submission:

Submit requests for article submission guidelines or book reviews to the Managing Editor by e-mail to rusty.keeble@gangenforcement.com.

All articles must meet submission guidelines and include the author's e-mail and contact number, a short bio line, and a personal photo as well as other photos and captions germane to your submission. Authors are responsible for obtaining permission to reproduce copyrighted material from other sources. By submission to this magazine, authors grant The Gang Professionals Company, LLC the use of the article in printed, digital and/or electronic form.

Contributing Writer(s):

GFORCE is a bi-monthly digital publication from The Gang Professionals Company, LLC. We are seeking contributing writers and researchers in all fields related to both national and international Prevention, Intelligence, Enforcement, Corrections, Prosecution, and Operations pertaining to Street Gangs, Prison Gangs, Extremist Groups, Radical Groups, Supremacy Groups, and Outlaw Motorcycle Gangs. Additional articles can be related to Leadership, Unit/Task Force Management, Technology, Policy and Legislation.

Please e-mail resume, biography and sample writings, if possible, to: rusty.keeble@gangenforcement.com

Clearance:

Authors are responsible for compliance with restrictions and regulations regarding the publication and clearance of materials dealing with sensitive and/or classified information.



Rusty Keeble
GFORCE COMMANDER
GP001

Welcome to the first edition of GFORCE Magazine.

This magazine was created specifically for gang professionals, command staff, agency heads and those within the political arena that has been charged with combating the increase in gang violence and gang warfare seen in the streets, schools, jails and prisons around the world.

In each edition, we will cover topics that directly affect today's gang threat and talk to some of the leading subject matter experts in the country about what is happening and what can be done to combat it. We are also going to focus on five areas we feel are vital to reducing gang violence; **Prevention, Intelligence, Enforcement, Corrections, and Prosecution**. In this first edition, we will also provide detailed overviews for some of the resources available to you.

These five areas are the most vital of all those necessary to disrupt the proliferation of gang membership, violence and warfare. And without the best team of professionals possible who are highly motivated, trained, equipped and prepared to apply zero tolerance tactics with laser focus and precision, those areas will never be executed in an effective manner. Investing in your team and in yourself has to be done early and often to stay ahead of the ever-changing environment of gang warfare.

GFORCE Magazine is the first magazine publication dedicated to the gang threat and those officers charged with the dangerous mission of combating it. The evolution of this magazine will be ongoing as we will strive with each edition to make it look better, read better, provide greater value, give deeper insight, and develop stronger strategic and tactical strategies to make your job more safe and successful.

If you are interested in becoming a contributing writer, a member of our expert panel of advisors, or marketing and design team, please contact us with a brief bio and paragraph outlining why you think you would be an asset to our incredible team.

Your input both positive and negative is encouraged and you can e-mail me directly at Rusty.Keeble@GangEnforcement.com where each submission will be read and replied to personally and implemented if in fact we believe it can make GFORCE Magazine better.

In Omnia Paratus,

A handwritten signature in cursive script that reads "Rusty Keeble".

Rusty Keeble
President & CEO
The Gang Professionals Company, LLC



5 • CONTRIBUTING WRITERS



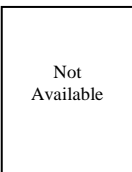
Lou Savelli

Lou Savelli is a writer who lives in New York City. He writes about contemporary issues but specializes in true-crime, crime prevention, gangs, terrorism and the effects on American society. He is a retired detective sergeant from the NYPD. He can be reached at NYPDCAGE@aol.com or through his company website: www.homefrontprotect.com



Robert Kaiser

Robert Kaiser is the CEO of UK based body armor manufacturer [PPSS Group](http://www.ppss-group.com). Following an extensive operational career in several high risk environments, he now frequently presents about body armor developments to government and homeland security professionals, as well as correctional facilities and privately owned security firms around the world. Robert can be contacted at info@ppss-group.com or visit their website www.ppss-group.com



Steve Cook

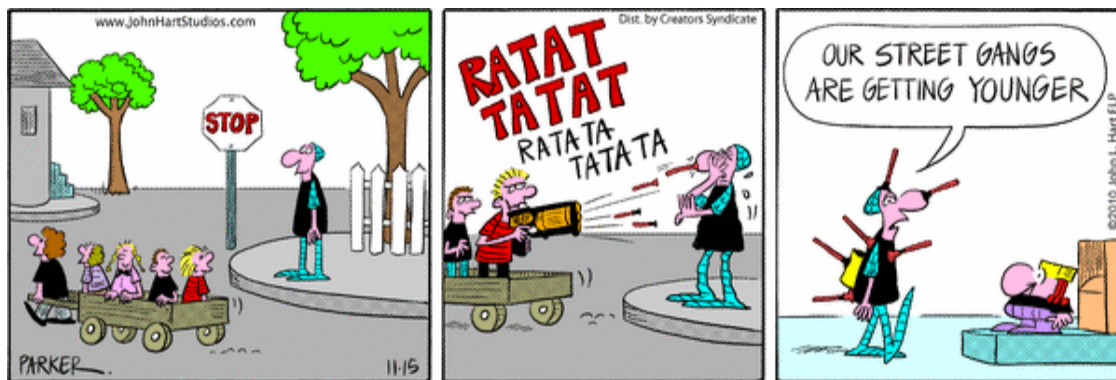
Steve Cook is a Detective with a Police Department in the Kansas City Metropolitan area and has been a police officer for over 20 years, with six and a half years experience in a multi-agency drug task force. Steve is considered to be the foremost authority on Outlaw Motorcycle Gangs and is called upon by print, radio and television media from all over the world to give expert opinion and commentary on issues relating to Outlaw Motorcycle Gangs and their associates.



Rusty Keeble

Rusty Keeble is the Founder, President and CEO of The Gang Professionals Company, LLC and the National Gang Academy, GFORCE and The Gang Enforcement Network. Additionally, he is the Editor-In-Chief of GFORCE Magazine and former Gang Unit Commander for the Orange County (FL) Corrections Department and sits on the Board of Directors for Graffiti Tech Inc. He also served as the National President for the National Alliance of Gang Investigators Associations and State President of the Florida Gang Investigators Association.

GFORCE Humor



If you are interested in being a Contributing Writer,
please submit your request along with Bio and sample writings to Rusty.Keeble@GangEnforcement.com

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ENFORCE. WE WILL.

Gang Graffiti Eradication Program

A Model Program for Keeping the Community Graffiti Free

By: Rusty Keeble



Early August 2007, a meeting between Allen Moore, our Public Information Officer, and Chief Michael Tidwell resulted in the concept of a community-based initiative where inmate labor would be used to clean up graffiti throughout Orange County.

Although minimal, compared to cities similar in size, Orange County was seeing an increase in graffiti vandalism. As the department's Gang Unit Coordinator, in 2007, Allen informed me of the Chief's directive to begin developing this initiative.

The Orange County Corrections Department prides itself in being a model for others to look to for leadership and this initiative would be unique in the since that many communities throughout the United States do not recognize the importance of having a graffiti removal program.

Graffiti, if not removed immediately, will only proliferate and eventually lead to the decrease in the quality of life within the effected community and most see graffiti as a minimal issue that has no relevance to the more significant problems facing the community. What is overlooked more times than not is that it's the "insignificant" things that if ignored can eventually be the root cause for a much more serious problem in the future – or what is also known as the "broken windows" theory.

The "Broken Windows" Theory goes into the signaling effect of urban disorder and vandalism

At that time, the Orange County Code Enforcement Division coordinated the county's graffiti removal efforts and Orange County Roads and Drainage Division provided the

on additional crime and anti-social behavior. In short, if we pay attention to what most would consider insignificant and maintain the community in a well-ordered condition, you may prevent further vandalism as well as an escalation into more serious crimes.

Graffiti is loosely defined as the deliberate defacing of public or private property by way of writings, drawings or symbols without the consent of the property owner.

Graffiti is an act of vandalism and is described as a kind of urban decay. It is costly and destructive and places a significant burden on the local and state budgets, which ultimately impacts tax payers. According to the U.S. Department of Justice; "an estimated \$12 billion a year is spent cleaning up graffiti in the United States."

Graffiti can also generate fear of neighborhood crime and instability resulting in a genuine threat to the quality of life, incalculable economic losses to businesses and can lead to the general deterioration of the area in which you work and live.

Statistics show that graffiti lowers property values and sends a message that people are not concerned about the appearance or well being of their neighborhood. According to the National Association of Realtors, properties located in neighborhoods where there is graffiti vandalism lose 15% of their property value.

In recognizing the increase in graffiti and identifying the resources available to us through inmate labor, establishing a graffiti removal program would be both proactive and a model initiative that would benefit the community.

personnel, paint and supplies. It was later said, due to using their staff and contractors; graffiti was costing the county "a fortune." After several meetings with Code Enforcement and Roads and

Drainage, a partnership was forged, a plan was in place and protocols were developed.



The first location was on Laxton Road in the Wetherbee Estates subdivision where there had been graffiti reported on the street and sidewalk. Within 24-hours, the site was photographed to determine if the graffiti was gang-related and an

Inmate Worker Crew was scheduled to remove the graffiti. With that first successful removal, the Graffiti Removal Program was operational.

With the objective being to eliminate graffiti within Orange County, we named the initiative the "Gang Graffiti Eradication Program." This too was unique as most programs use the word "abatement," which means to "reduce" or "decrease" so the more appropriate word "eradicate" was chosen, which means to "get rid of."

The 311 Call Center would be the public's avenue to report the graffiti and the call center would in turn assign the work order to the Orange County Corrections Gang Unit where we would determine if the location was on public property or private property and assign it to the appropriate office.

Due to public vs. private property concerns, it was determined that if it was on public property it would be assigned to our office and if it was on private property it would be assigned to Code Enforcement.

On January 9, 2008, the official on-site media event and demonstration of the program in action took place on Woodbury Road in east Orange County.

The last three years have been productive, as our tracking statistics have indicated a steady decline in graffiti removal work orders, since the program's inception.

According to our records, the following statistics indicate the number of work orders assigned each year to either the Gang Graffiti Eradication Program or Code Enforcement.

Total Work Orders Assigned

2008: Corrections – 64	Code Enforcement – 79	Total – 142*
2009: Corrections – 43	Code Enforcement – 41	Total – 87
2010: Corrections – 35	Code Enforcement – 11	Total – 46



Total Reduction By Percentage

2008 – 2009 – Approximately 39% Reduction
2009 – 2010 – Approximately 47% Reduction

If we were to measure the reduction in work orders since the program started in January 2008 through December 2010, there has been an approximate 68% reduction in graffiti work orders.

There are many reasons why the Orange County Corrections Department should be proud of this program's success but the most important is that we effectively reduced graffiti in Orange County and provided a valuable service to the community.



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Training is one of the most critical aspects of maintaining a professional and ready workforce in this high liability topic area. Gang Enforcement officers are charged with combating gang warfare and protecting the community. To be successful, they must continuously update and increase their knowledge, skills and abilities to meet the ongoing challenges of this threat to public safety.

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Street Gangs: *The Enemy of Americana*

By Lou Savelli

It seems like every time you open the newspaper or turn on TV news, there is some story about street gang violence. It is becoming more and more apparent that gangs are spreading to most cities and towns across the country and bringing their brand of crime and violence with them. Communities which were previously unaffected by such violence are locking their doors in fear because of the new specter of gangs. While gangs are considered an urban problem, suburban and rural communities are now becoming infected at an alarming rate. With the rapid migration of gangs into these new territories comes the street gang violence that goes hand in hand. Besides the crime and violence, gangs bring with them their indelible impression on the communities in which they settle. Many of these communities never fully recover from the stigma attached to being called the home to street gangs.

The diverse affects of gangs on communities can range from negative community perception to diminishing real estate prices. So many people are affected by the gangs and their activity that it often makes it difficult for a community to recover. Government resources are depleted from crime-fighting efforts, hospitals are forced to treat the results of the violence, often at a cost to the hospital since many gang members do not have health benefits, and merchants tend to lose business since consumers fear to leave their homes. Some cities and towns across the country which were once thriving family-oriented enclaves have become devastated ghost towns laden with graffiti and boarded up homes. The economy of these once picturesque American

villages has suffered almost irreparable damage at the scourge of society's disease known as street gangs.

Recently, a visit to a Pocono area Main Street in a well known town that will remain my secret, a local policeman told me the streets close down after dark because the gangs take over. He seemed obviously embarrassed and somewhat sad as he explained the way the town was once a vibrant Mecca for families escaping the big cities a few hours away. Almost immediately, I started to notice the many closed shops and 'For Rent' signs in the windows. This was another example, of too many towns, across America sharing the common result of the aftermath of gangs and the crime, violence and fear they carry. Though only a visitor, it saddened me too!

"Are we responsible for the gangs and the crime and violence they commit or is society to blame?" I asked myself as I stepped into my car and drove away. There are too many reasons and too many responsible parties, I also thought as I realized it was too much to think about while watching my high-tech GPS directing me to the Interstate. The answer is not easy but it is a clear one, street gang violence affects so many communities and in so many ways. Families who have raised many generations sadly move away from their lifelong homes leaving behind cherished memories. Businesses close down and others may never take their place. Houses are sold below market value. Schools and teachers are overburdened. The fiber of the community as it was once known to the residents, and visitors, is gone but hopefully not forever.



Advertisement



Mongols Motorcycle Club

By Steve Cook

What started out in the small southern California town of Montebello on December 5th of 1969 has grown into one of the largest and most sophisticated Organized Crime groups in the world. The Mongols Motorcycle Club appeared at least in part to have started for all of the right reasons but their foray into the Southern California Motorcycle Club scene quickly caught the attention and hostilities of the Hells Angels who always have and always will believe that they rule the motorcycle club scene.

The Mongols name was derived from the Mongol Empire led by Genghis Khan. During the 1200's the Mongols were known to divide and conquer countries throughout Eastern Europe on horseback. Although now riding motorcycles instead of horses the modern day Mongols Motorcycle Club are known to be equally as ruthless as their namesakes.

The gang colors of the Mongols are black and white and the logo is of a ponytailed Mongol warrior astride a chopper style motorcycle. The current estimated membership for the Mongols is around 600 however the recent patch over of Australia's largest Outlaw Motorcycle Gang, the Finks, will elevate the numbers much higher. The case could further be made that the Mongols are now in the top four of Outlaw Motorcycle Gangs in the world right after the Hells Angels, Outlaws and Bandidos.

In the United States the Mongols highest concentration of membership is in California however they also have chapters in Washington, Oregon, Utah, Nevada, Colorado, Montana, Arizona, Oklahoma, Arkansas, Florida, Pennsylvania, Virginia and New York. The Mongols are in the process of putting a chapter in Missouri and rumors indicate that they have a

chapter in Michigan. Previously they also had chapters in Indiana and Maryland but those do not appear to be active any longer.

A Motorcycle Club called the Mongols did exist in Ohio during the 1970's as referenced in the book "Bikin' and Brotherhood" written by Dave Spurgeon. This club was not affiliated with the Mongols Motorcycle Club that started in California and the Ohio based Mongols eventually patched over to the Outlaws Motorcycle Club.

The Mongols have a chapter in Baja, Mexico but there are no indications of other Mexico charters. There is a Mongols Motorcycle Club operating in Canada that wears the same patch as their American counterparts however the Mongols Motorcycle Club Mother Chapter denies that they are a part of the Mongol Nation.

On the International stage the Mongols have made major strides over the past five years with chapters in Germany, France, Spain, Italy, Norway, Finland, Sweden, Israel, Australia, Thailand and Malaysia. Although not listed on their webpage's there has also been evidence of a Mongols chapter somewhere in Turkey.

Criminality has always been a major part of being a member of the Mongols and as such the Mongols Motorcycle Club has earned the distinction of being infiltrated by the Bureau of Alcohol, Tobacco, Firearms and Explosives on three different occasions. The most famous of those operations was conducted by undercover Agent William Queen over a 28 month period of time in what is still regarded as one of the most dangerous Law Enforcement infiltrations of an Outlaw Motorcycle Gang ever.

Since that time the Mongols were infiltrated by multiple undercover ATF Agents in an operation dubbed “Black Rain” which led to the arrest and prosecution of Mongols International President Ruben “Doc” Cavazos.

Another operation dubbed “Black Diamond” was initiated by ATF Agents in Virginia which led to some members of the Mongols being charged and convicted and ultimately led to a much bigger case against the Outlaws as the undercover members of the Mongols ended up patching over to the Outlaws to have greater access to gang members as the Mongols were not as well established on the east coast at the time.

The aforementioned patch over of the Finks Motorcycle Club in Australia may be the most significant move on the part of the Mongols in the history of their organization as it certainly

will carry their ongoing war with the Hells Angels to yet another continent.

The Finks and the Hells Angels had no love lost for one another which was well documented on 3-18-06 at the Royal Pines Resort Ballroom on Australia’s Gold Coast where during a kickboxing tournament three people were shot, two people were stabbed and more than \$40,000 in damage was caused as the two gangs went at it.

With the Finks being newly patched into the Mongols they will certainly want to prove to the rest of the Mongols in the world that they are every bit as ruthless as their foreign counterparts and what better way than to carry out attacks on the Hells Angels. With the already tense scene in the Aussie “Bikie” world this new incursion by the Mongols might make for a very interesting 2014.



Source: Bruce Ely/The Oregonian

Understanding Concealable Bullet Resistant Vest for Gang Enforcement Professionals

By Robert Kaiser



As a true professional operating within the field of gang enforcement, and this includes criminal justice practitioners, law enforcement and corrections officers you are an expert in evaluating all available relevant information and turning them into real usable intelligence. Good intelligence will help you to plan a few steps ahead and put effective 'safety nets' in place. However, sometimes things don't go to plan, and in these special moments you have to think and act quickly, you must make crucial decisions and rely on the gear you have invested in. A high performance concealable bullet resistant vest should be part of this gear.

I urge you to understand that in a number of potential scenarios I have in my head right now, beside your weapon, your bulletproof vest will be the only piece of equipment that can make the difference between your life and death. Such piece of equipment can make the difference between you coming home safely or not at all!

In order to help you make the right, or the best possible decision in reference to purchasing such equipment, please allow me to offer you some good guidance.

Ballistic Protection Standards

Concealable bullet resistant vests are designed as soft body armor. Generally, this type of body armor does not feature any front and rear pockets for additional hard ballistic plates.

Body armor, in which you can insert hard ballistic plates, are usually classed as overtly worn body armor and are primarily issued by security or military personnel operating in conflict or hostile environments e.g. war zones or politically unrest countries, or those facing the realistic threat of facing rifle and full

automatic weapons. However, concealable body armor can also be designed to offer such pockets in case such equipment is worn overtly.

Subject to their stated protection level, concealable bullet resistant vests can offer excellent protection from even the most powerful handguns and high velocity rounds. Tested and certified protection can be offered from .38 Special and 9mm Parabellum, right up to .44 Magnum and .45 Magnum rounds, as well as Israel's rather famous Uzi sub-machine gun, a weapon I am personally extremely keen on.

Despite the fact that many countries have their own ballistic protection standard, the American National Institute of Justice Standard (1) is widely recognized as the most respected of all ballistic standards in the World. All other 'national' ballistic protection standards are excellent too, but are more relevant and recognized within the country of origin. These standards have often been designed to protect local economies and enhance the chance of local body armor manufacturers winning the majority of some of these lucrative contracts.

After a review with dozens of body armor manufacturers, government agencies, and homeland security professionals, I believe that there should be a single International Ballistic Protection Standard that all body armor manufacturers must meet. This type of standard would allow the manufacturers to produce larger volume and offer them to gang enforcement professionals and government agencies at much better prices. A single International Ballistic Protection Standard would make it also easier for



everyone charged with the purchase of such equipment to understand what exact protection level is appropriate and focus on other aspects of body armor that are worth comparing e.g. weight, thickness and quality.

Let's have a brief look at the highest possible protection level for 'soft' or concealable bulletproof vests. NIJ Level IIIA tested and certified concealable bullet resistant vests will guarantee you protection against the most relevant and used handguns, such as 9 mm FMJ RN rounds (124gr at a reference velocity of 436m/sec) fired from close range, and .44 Mag SJHP rounds (240gr at a reference velocity of 436 m/sec). It also provides protection against all handgun threats body armor will protect you from, which have been tested and certified to NIJ Level IIA and II.

A few concealable bullet resistant vests manufacturers, such as UK based PPSS Group, have recently taken 'safety' even to another level. The new type of ultra-light high performance bullet resistant vests offer additional protection from Tokarev Ball 7.62 x 25mm and Makarov 9 x 18mm, which is of great benefits to gang enforcement professionals operating in Eastern European countries or the Russian Federation, or those based in North America facing realistic threats from gangs originating from this region.

I can stress the point not to buy body armor made in China or from anywhere else in the Far East and never to buy second hand body armor. I appreciate the financial pressure many of us are currently under, but when it comes to buying a piece of equipment your life really must be able to depend on I beg you to think twice and carefully consider the potential consequences of your decision.

I keep saying, quality comes with its price. A Rolex watch is more expensive than a cheap watch. A Rolls Royce is more expensive than a Skoda. A trip to Kaiteriteri Beach in New Zealand is more expensive than a trip to the nearby coast.

Tested and certified high performance body armor will not be cheap. This type of body armor will make a long operational day in a hot and humid environment far less demanding. High performance body is much more likely to save your life than body armor without tested physical evidence on how and where they it has been manufactured, and what quality control standards have been followed.

Weight

Body armor worn by law enforcement agencies in many countries around the world often weigh around the 5kg mark (or more) and are usually thicker than 20mm. This is totally unnecessary in today's day in age. Manufacturing technologies and capabilities have simply evolved too much over the past 10 years.

We must understand there is plenty of evidence available to support the fact that a high body armor weight will lead to stress and fatigue. Subsequently we need to understand that it is a strong possibility that a gang enforcement professional suffering from such stress and physical or psychological fatigue can and most likely will make wrong decisions within potentially extremely stressful situations he might find himself in.

Some of the best body armor manufacturers are now competent of designing, developing and manufacturing body armor weighing less than half of the above weight, using high performance materials such as DSM's Dyneema® SB51, Dyneema® SB71, or Honeywell's Gold Flex® or Gold Shield®, leading to a noticeable reduction and stress, fatigue and any other extremely negative side effects.

If you ask me, your complete concealable body armor (including the cover) should not, and does not need to weigh more than 2.3kg. Competing and working hard, manufacturers have pushed each other to completely new levels; hence concealable bullet resistant vests weighing even less than 2.0kg are now on the market, still being able to offer extraordinary ballistic protection.

Blunt Force Trauma (Backface Signature)



PPSS Body Armor CEO Robert Kaiser demonstrates taking a live fire bullet

The non-penetrating injury resulting from the rapid deformation of a body armor following the impact of a projectile is called 'Blunt Force Trauma' (2). The deformation is part of the energy absorbing process that captures the projectile, and in extreme circumstances, the blunt force trauma can in some extreme circumstances result in death, even though the projectile has not even anywhere near penetrated the body armor.

An increase of the available energy of bullets and the desire of body armor manufacturers to reduce the weight and especially the thickness of concealable bullet resistant vests will without question add to the risk of blunt force gang enforcement professionals. But we all will understand, in order to make a body armor as concealable as any possible, the manufacture must aim to reduce the thickness, it is a real key objective.

All modern materials being used to manufacture bullet resistant vests make it literally impossible for a round to penetrate. The above brief insight into blunt force trauma makes us however realize that the thinner the body armor, the more attention the manufacturer must pay to protect the wearer from such injury. I am sure you don't like to see your body armor stop the 'bullet', but die later on in hospital following

internal bleeding and a round ricocheting in your rib cage.

Conceal-ability

Conceal-ability can and often is of extreme importance. Many gang enforcement professionals and law enforcement officers are required to be part of covert operations in which they must appear like a normal civilian and member of the public. This might well be an operational requirement, meaning you could be part of a covert surveillance operation and hence you must do everything to remain 'unnoticed'.

In order to fit into your targeted environment, you will be required to adapt to their dress code to the best of your ability, which can range from wearing just about anything, hence a concealable bullet resistant vests really must to be 100% CONCEALABLE!

Please note good modern bullet resistant vests can be less than 10mm thin, but some concealable high performance bulletproof vests are as thin as 7mm and with the assistance and backing of specially designed trauma liner they still outperform existing body armor, which used to be 'old style', heavy, bulky, thick and restrictive. However, please bear in mind what I have just explained in terms of blunt force trauma!

Comfort

Comfort is another very important factor we really want to pay the necessary attention. Weight, thickness and flexibility are three of the many aspects, which everyone should carefully consider before purchasing body armor. Some of us are required to wear such piece of personal protective equipment for 12, 15 or in extreme cases even more hours.

Hot and humid environments can make the wearing of bullet resistant vests a nightmare. But let us think of our brothers and sisters in Iraq and Afghanistan, those who wear 20lbs heavy body armor (plus 60lbs of tactical gear) in extremely hot temperatures, which often exceed 100 degrees Fahrenheit, whilst marching for miles and miles without end. Please let me assure you that wearing a bullet resistant vest will always make you sweat, but nowhere near as much as these guys experience every single

day they are in combat. The question we need to find an answer to is what can be done to reduce the amount we sweat and the risk of seriously overheating?

Temperature regulating fabrics, such as Outlast® space technology (as used for all PPSS Bullet Resistant Vests) are now being used as base layer for some high performance body armor, making them ideal for those gang enforcement professionals operating in hot and humid environments or those who are required to wear such equipment without any real chance of getting changed during an operational day.

Any body armor manufacture wanting to make serious claims about comfort levels must in my opinion be able to offer references or testimonials from agencies or organizations right now operating in extreme temperatures, such as the Middle East, Africa or South America.



References:

- (1) Ballistic Resistance of Personal Body Armor (NIJ Standard-0101.04)
- (2) http://en.wikipedia.org/wiki/Blunt_trauma

Advertisement

Have you become part of the fastest growing most aggressive gang enforcement initiative in the world? If not, then what are you waiting for? Your unit call sign and orders are waiting for you at HQ; the Gang Warfare Center. Visit www.gangenforcement.com for more information.





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P.O. Box 608628 ♦ Orlando, Florida 32860
Office: 321.323.4637 ♦ <http://nationalgangacademy.com>

Powered By: [The Gang Professionals Company](#)

The National Gang Academy Overview

Training Today's Gang Professionals for Tomorrow and Tomorrow's Gang Professionals; Today

By Rusty Keeble



The Gang Professionals Company's training and education arm; the National Gang Academy is the new hybrid of gang training and operations that provides premier gang warfare training for national and international law enforcement, corrections, and military personnel. No other company in the world, with the sole mission of developing today's gang professionals has strategically positioned itself to develop and provide the most up-to-date street and prison tested gang operations training in the world.

With the benefit of having a comprehensive cadre of law enforcement, corrections, terrorism, and extremism specialists, along with leadership, management, technology, and military operators, The Gang Professionals Company has resources and an international network that is second to none. Our training staff, contractual instructors and training partners are selected using the highest level of standards and are recognized as subject matter experts (SMEs) in the following categories, but not limited to:

- Gang Intelligence,
- Gang Enforcement,
- Gang Prosecution,
- Gang Analysis,
- Extremism,
- Gang Unit Development and Management,
- Correctional Intelligence,
- Security Threat Inmates,
- Multi-Agency Gang Task Force Development and Management,
- Leadership,
- Officer Safety,
- School Violence
- Computer Operations,
- And Much More

The National Gang Academy offers customized training options for your individual or your organizational needs. Our instructors will provide real-world-up-to-date customizable training to law enforcement, corrections, military, prosecutors, juvenile justice, elected officials, school officials and teachers all seeking to expand their knowledge. This training can be customized and applicable to both the national and international community.

Our instructors have educated thousands of criminal justice professionals throughout the United States and abroad and have been utilized as speakers and presenters for national and international conferences including: Gang Investigators Associations, School Resource Officer's Associations, the federal government, international governments as well as countless state and local agency, organization and collegiate training sessions.



National Gang Academy

“In Omnia Paratus”

"Ready for Anything"

Mission

To support, promote, and enhance the personal and professional development of gang professionals and those within the criminal justice community dedicated to combating the gang threat by better preparing them for the complex challenges and increased risk associated with gang enforcement.

Vision:

To be the premier provider of gang education and outreach to the national and international gang intelligence, enforcement and prosecution community.

Headquartered in Central Florida, the National Gang Academy, operating from within the Gang Warfare Center, is the training arm of The Gang Professionals Company.

Trainings are provided in a variety of delivery systems to include but not be limited to:

- Onsite
- Online
- Agency Hosted
- Mobile Training Lab
- Webinars
- Scheduled



The National Gang Academy provides a wide array of professional courses designed for U.S. and International criminal justice professionals dedicated to gang enforcement and the overall mission to reduce gang violence. The academy serves to improve the level of knowledge based training and develop a minimum standard for gang professionals, units and task forces at home and abroad in an effort to raise the level of law enforcement standards, knowledge, and cooperation worldwide.

Whether you are an officer on the street or walking a tier, the National Gang Academy will endow its graduates with the knowledge required to effectively combat and ultimately reduce gang membership and gang violence within their communities, schools, jails or prisons.

This is accomplished through the use of innovative techniques and technologies, aggressive and forward thinking strategies and extensive education and research, while forging a brotherhood amongst the gang professionals' community unmatched by anyone anywhere.

Who Should Attend the Gang Academy Courses?

- Gang Investigators
- Patrol Officers
- Correctional Officers
- School Resource Officers
- Gang Task Force Commanders
- Military Police
- Prosecutors
- Federal Law Enforcement
- International Law Enforcement
- Private Security Professionals (Specially designed classes will be delivered to non-law enforcement personnel)



GFORCE MEMBERS
10% Discount

In addition, the National Gang Academy will train public bodies, companies, and organizations to deal with the proliferation of gang membership and gang violence, which ultimately impacts public safety and the reduces the quality of life for those who live in the community.

“This is the Training the Gang Members Don’t Want you to Attend!”

WEBINARS

Webinars ... the criminal justice professional's go-to source for quick answers to public safety challenges. Ours are packed with the latest trends, useful tips and practical advice



Webinar Presentation Slide

The first of its kind, the National Gang Academy Webinars deliver rich, engaging gang education quickly and affordably. Receive, give and discuss information of interest to you and your unit, task force or fellow officers easily through cutting-edge training technology. Now you can get world-class training right at your computer, tablet or smartphone — all for one low registration fee!

No need to travel or juggle schedules; attending a webinar is fast, convenient, and above all, effective. Our webinars are jam-packed with the information you’re seeking, all in one easy-to-digest package.

What’s even better is that you can train your entire staff for a fraction of the cost compared to a live event and still get the same quality training from the same subject matter experts. Attend live presentations or take advantage of the flexibility of pre-recorded webinars as part of our iGang Education On-Demand trainings.

GANG SLANG

- Donuts - Derogatory term for Black Gangster Disciples
- Double deuce - 22 caliber weapon
- Double O.G. - 2nd generation gang banger

What is a Webinar?

A webinar is a Web-Based Seminar. Attending a webinar is like attending any seminar in a conference room except you don't have to leave the comfort of your home or office. You use your computer to view the presentation through your web browser and listen to the instructor through your computer speakers or telephone. A key feature of a Webinar is its interactive elements -- unlike a webcast, in which data transmission only goes one way, live webinars allow the instructors and students the ability to give, receive and discuss information.



How can a Webinar be as effective as a live workshop/seminar?

Face-to-face continues to be the most compelling way to learn. However, as travel budgets are cut and training budgets reduced, it made sense to offer an alternative method for professional development. Webinars do not try to emulate face-to-face workshops, but rather capitalize on the characteristics of the Web to offer convenient and interactive training.

Why Should I Attend?

Attending a Webinar gives you the opportunity to attend a live training presentation without leaving your home, office or even vacation! The National Gang Academy, brought to you by The Gang Professionals Company, has a wide range of gang and security threat training webinars that otherwise you may never have access to or receive approval to attend in a traditional classroom environment. Students receive a certificate at the successful completion of each webinar and some webinar courses administer tests for identifying a student's knowledge base.

Key Benefit Points:

- Get access to the latest gang trends and gang enforcement developments quickly and easily at your computer, tablet or smartphone at work, home or on the go. No need to travel or stay overnight at a hotel. Save money on travel expenses and still be able to experience a live web seminar.
- Webinar materials and handouts are offered in PDF format so you don't have to print them and you can retain them as computer files to look at whenever you need them. If you are a member of GFORCE, you can also download them to your iGang Card and take them with you anywhere.
- All of the content of a Webinar is digital, and it is therefore recorded and easily archived on iGang Education On-Demand. After a live webinar is over, you can still refer back to the presentations discussions, resources, and other Webinar features, if you gain access to the full webinar recording.
- Community is at the heart of the Internet and networking is the heart beat of the Gang Profession. Webinars offer an easy means for participants to engage with the instructor as well as fellow colleagues. Using discussion group technology, all participants are able to explore issues and share knowledge as effectively as they can in a live setting.

- Because the Web is based on hyperlinks, Webinars can include links to real-world examples, which are far more effective than static screen shots displayed as part of a traditional PowerPoint presentation.

What Do I Need to Attend?

All you need is a computer, tablet or smartphone device with access to the Internet. No special software is required to participate – simply log into the web site given in your Webinar confirmation email. In order to hear the instructor, you can use your computer/tablet/smartphone speakers or ear phones or call the phone number given in the confirmation email.

How do I ask the speaker questions?



Use the “chat” feature. Simply type your questions/comments into the chat box and send it directly to the instructor or to everyone attending the webinar. If you have a headset with microphone, you only need to notify the instructor that you wish to speak. The speaker may answer your question(s) immediately, or he/she may wait to address your question(s) at a more appropriate time during the presentation.

How many people can participate per registration?

Only one - registrations are per individual. Unlike teleseminars, in which many people can sit around a single speakerphone, Webinars involve an online message board. The name of each participant appears on the message board. Just like a live workshop, each individual student must register separately. We do however offer special discounts for agencies/institutes/academies from which more than one person is registering. For more information about group registrations, please contact the National Gang Academy.

How long does a Webinar last?

National Gang Academy Webinars typically range from 60, 90, to 120 minutes. Some Webinars are part of a longer series therefore spread out over a period of weekly webinars. During the duration of a webinar, we try to plan for breaks – just as you would expect when attending live seminars or conferences in the physical sense.

How do I Register and Attend Live Webinars?

To register just click the Register Here button/link on the announcement.

Once you fill out and submit the registration form you will receive a confirmation email with a hyperlink that will be live the day and time of the webinar.

You will also receive a series of webinar reminders 1-week, 1-day and just before the live webinar event.

On the day of the webinar you should click on the hyperlink 5-minutes before the webinar starts, which will allow you to see the instructor’s computer screen. You will then be able to hear the instructor speak through your computer speakers, or if you don’t have speakers, there will be a phone number visible on the screen that you will be able to dial in to the webinar event.

What if I can't make it to the live webinar?

If an officer cannot make it to the live webinar, he/she does not have to worry about missing the training because all GANGPRO Webinars are recorded, which enables the student to gain access to it in a recorded (on-demand) format at a later time. The recorded webinar will be available for rebroadcasting to registered students for a period of time upon the completion of the live webinar.

COURSE RESTRICTIONS AND IDENTITY VERIFICATION POLICY

For reasons of security and public responsibility, many National Gang Academy courses are restricted to a specific audience. We require that all students applying for admission to restricted courses complete a credibility and identity verification process. The statements made by students to establish their credibility are subject to investigative verification and any misrepresentation or omission of information is grounds for rejection.

The National Gang Academy reserves the right to deny admittance to anyone where satisfactory verification of qualifications or credentials has not been obtained. The Academy also reserves the right to reject any applications for enrollment in restricted courses based on its discretionary assessment of the student's statements and/or qualifications.

Classroom Students

Classroom students applying for admission to restricted National Gang Academy courses must complete a security and identity verification questionnaire prior to the beginning of the course. The statements provided in the identity verification form are subject to investigative verification and any omissions or misleading statements are grounds for dismissal from the course. The National Gang Academy also reserves the right to dismiss a classroom student from a restricted class if the student does not meet the eligibility criteria for the course restriction level.

Classroom students are also required to provide photographic identification to verify their identity. A photocopy will be made of the ID and kept on record with the student's identity verification form. Students that claim employment by a U.S. federal, state, tribal or local government agency should provide official government ID to establish the student's eligibility for Level 3 restricted courses.

Identity verification is a one-time process and does not need to be completed again if a student wishes to enroll in additional Academy restricted courses.



Security Levels

Security Levels for National Gang Academy courses are established as follows:



Level 1: No Restrictions

The information presented in Level One courses is not sensitive in nature. Students that wish to only enroll in Level One programs are not required to complete the security questionnaire.



Level 2: Verified Security Professionals, Investigators and Civilian Govt. Personnel

The information presented in Level Two courses is sensitive in nature and requires verification of the student's identity and credibility as a security professional, investigator and/or civilian government employee with a need-to-know. This category also includes foreign law enforcement and foreign government personnel.



Level 3: U.S. Government Only

The information presented in Level Three courses is law enforcement sensitive in nature and is restricted to U.S. Government employees working in security, law enforcement, intelligence, and corrections, probation/parole, juvenile justice, prosecutorial, or military police capacities. This restriction category includes U.S. Government employees and employees of U.S. state, tribal and municipal government agencies. Waivers may be granted to government contractors with established security clearances. International personnel may be approved on a case-by-case basis.

*All National Gang Academy courses are presented at an **UNCLASSIFIED** level.

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Click. Watch. Learn.

Upcoming Events



Narco-Cults an Religious Culture Among Drug Trade Organizations (DTOs)

This course will provide law enforcement with information about the various African and Latin religious cultures that are being misused among various criminal street gangs, transnational drug cartels, human traffickers and security threat groups.

May 14, 2014
8:00 pm to 10:00 pm
25 Attendees Only
Certificate Course



An Insight into Texas Prison Gangs

This course will provide insight into the Prison Gangs operating in Texas to include their history, identifiers, alliances and rivalries. Primary focus will be on the (12) Security Threat Groups recognized by the Texas Department of Criminal Justice.

June 24, 2014
3:00 pm to 5:00 pm
25 Attendees Only
Certificate Course



Transnational Criminal Organizations

This course will dive into understanding Transnational Criminal Organizations in Mexico and their Relationship and Alliances with Street Gangs and Texas Prison Gangs.

July 03, 2014
3:00 pm to 5:00 pm
25 Attendees Only
Certificate Course



GFORCE: The Gang Enforcement Unit

Are you committed to being the best you can be? Introducing GFORCE!



Headquartered at the Gang Warfare Center in Orlando, Florida and operated by The Gang Professionals Company, LLC; GFORCE is an elite membership unit made up of criminal justice professionals from throughout the United States and around the world.

GFORCE was established to develop an elite unit of criminal justice professionals; officers, supervisors, and commanders representing all disciplines of the criminal justice system dedicated to being better prepared to combat gang warfare. This is not your average membership program.

By being a member of GFORCE, you will be part of the most aggressive, comprehensive, innovative and technology driven gang professionals program in the world.

We are committed to being the largest membership network in the world and our priority is to provide you with the most gang-related resources than anyone - anywhere.

GFORCE Unit Criteria

You must be actively employed by one of the following local, state, federal or international disciplines to be considered:

- Law Enforcement
- Corrections
- Probation
- Prosecutor
- Gang Intelligence Analysts
- Military Police
- Juvenile Justice (State Operated) Agency
- Retired Officers will be Evaluated on a Case-By-Case Basis

GFORCE Unit Values

The characteristics of Duty, Justice, Honor, Courage, and Loyalty are central to becoming an elite member of GFORCE. These characteristics are vital to establishing and maintaining our brand, reputation, integrity, and public confidence in our mission of combating gang violence.

GFORCE Unit Call Sign

A “call sign” is a unique designation formally assigned by a government agency or informally adopted by individuals or organizations to disguise an individual and/or unit’s identity. For the purpose of GFORCE, we have decided to issue call signs instead of traditional membership numbers. The call sign is made up of a series of letters and/or numbers based on what region of the world you live in and when you came into the unit - all numbers are sequential. This call sign will forever be yours. No two unit members will ever be given the same call sign. If you retire from the unit - the call sign retires with you.

A special call sign designation has been established for the “founding members” of the unit. The “P” in some call signs stands for “Plank Owner.” Originally, the term “plank owner” was applied to only those crew members present at a ship's first commissioning. Today, however, plank owner is often applied to members of newly commissioned units, new military bases and re-commissioning crews where a plaque is also placed aboard the ship with the crew names.

GFORCE 300

It’s for this reason and with great honor that we borrow this term and apply it to the first three hundred (300) “founding members” of this new unit. In addition to having this designation applied to your call sign (Example: XP250), the first three hundred (300) members will forever be designated the “GFORCE 300” and have their names engraved on a plaque to be proudly displayed in the secured area of the Gang Warfare Center.

GFORCE Unit Benefits

When you become a member of GFORCE for less than \$.14 cents a day, you’ll receive a unit package, which includes the following:

- Unit Member Call Sign
- Unit Acceptance Letter
- GFORCE Unit Member Certificate w/ Call Sign
- GFORCE Unit ID Card
- GFORCE Unit "Recruitment" Cards (Qty: 5)
- GFORCE Unit T-Shirt
- GFORCE eMagazine
- GFORCE Net: Access to the Gang Enforcement Network
- GFORCE 300 Members - Special "P" insignia added to Call Sign
- GFORCE 300 Members - Name & Call Sign included on Plaque at HQ
- 10% off GFORCE Merchandise
- 10% off National Gang Academy Training Events (classroom & online)
- Notification of GFORCE Intelligence Meetings, Exchanges, & Trainings
- Access to the Tactical Discount Buyers Club
- Exclusive Member's Only Give-a-Ways and Contests

GFORCE Net



The Gang Enforcement Network is the secured password protected central communication network for GFORCE members throughout the United States and around the world. Your gang enforcement network is critical to your professional and career development. The gang enforcement community comes together on GFORCE Net to develop new contacts, and stay connected with established networks globally.

GFORCE Net is only available to other verified criminal justice professionals with a direct interest and/or influence in combating gang violence. Create your own professional profile; access thousands of discussion forums, blogs, videos, photos, trainings, special interest groups, and much more in a secured environment with other gang professionals. It's been called the LinkedIn for Gang Professionals and we are not just the premier network - we are the only network.

In an effort to continue bringing more value and gang content directly to your fingertips, in one location; being a member of GFORCE now gives you access to the Gang Enforcement Network, via your mobile and/or tablet device.

“In Omnia Paratus”

(Be Ready for Anything)





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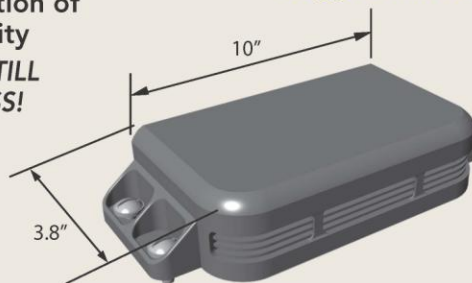
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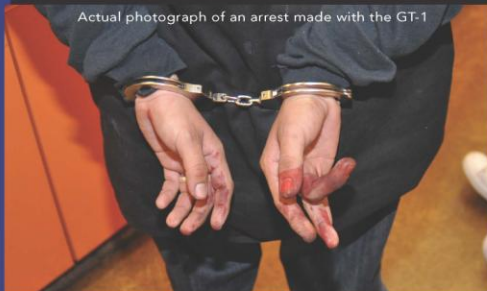
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*- Manny Solano
Chief of Police
Watsonville Police Department*

Actual photograph of an arrest made with the GT-1



*If your GT-1 is lost, stolen, or damaged, we will replace it for FREE during the term of your agreement (up to once each year). In addition, if we develop a newer version of the software and/or hardware, we will upgrade your GT-1 at no charge!



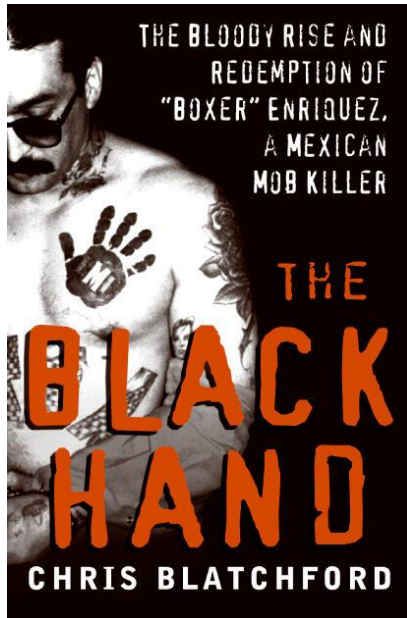
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GraffitiTech, Inc.
www.GraffitiTech.com
Santa Cruz, CA 95062

"Either write something worth reading or do something worth writing."
- Benjamin Franklin

The Black Hand: The Story of Rene "Boxer" Enriquez and His Life in the Mexican Mafia



An intense and shocking inside look at the inner workings of *La Eme*, the Mexican Mafia (La Familia Mexicana), *The Black Hand* is the story of loyal soldier Rene "Boxer" Enriquez, his life of crime, and his ultimate redemption.

Award-winning investigative journalist and author Chris Blatchford tells the never-before-told true story of the most powerful gang in America—and one of the most brutal and ruthless criminal organizations in the world—who control the California underworld and wave the flag of *The Black Hand*.

Editorial Reviews

From Publishers Weekly: There is much to praise in this authorized biography of Rene Boxer Enriquez, penned by Peabody Award-winning journalist Blatchford (*Three Dog Nightmare*). While this is a superb cautionary tale about the dangers of youth falling into senseless gang violence, it also rates as a probing, redemptive story of Enriquez, a vicious, heroin-addicted killer for Los Angeles's largest criminal street gang, with 20,000 members involved in extortion, drug-dealing, vice and murder. Blatchford explores with grim accuracy Enriquez's criminal past, prison killings, turf wars and contract eliminations around the West Coast. But the book also reveals Enriquez and his crew's total commitment to hoodlum honor, the cost in lives and status, and the betrayals and intrigues both behind bars and out in society. This is a savvy account of Enriquez's arduous self-education and personal transformation from cold killer to a man who, in his own words, educates law enforcement and the public about a prison and criminal subculture that should scare the hell out of them. (Sept.) Copyright © Reed Business Information, a division of Reed Elsevier Inc. All rights reserved. --*This text refers to the Hardcover edition.*

Peer Reviews (published in book's cover)

"Chris Blatchford has hit a grand slam. *The Black Hand* is an important page turning book that will take you into a frightening dark world that shouldn't exist... but it does. It's riveting, and when you finish the book, you'll get up and lock your doors. Highly recommended." (William "Billy" Queen, retired special agent ATF and bestselling author of *Under and Alone*)

"*The Black Hand* is a must read for anyone fascinated by the Mexican Mafia and the merciless killers it produces. No other book gives more of a first-hand chilling account of the extreme violence this gang has, for decades, brought into the prison system and the streets it controls. This narrative gives a graphic description of the senseless bloodshed the Mexican Mafia engages in to quench their thirst for power and control and shows the depth of which "the black hand" can reach into our communities." (Rusty Keeble, President and CEO, The Gang Professionals Company and Founder of the National Gang Academy)



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